

# **HAWAII TEAMSTERS HEALTH & WELFARE TRUST FUND ANNUAL OPEN ENROLLMENT ALL ELIGIBLE ACTIVE PARTICIPANTS**

The Annual Open Enrollment period for the Hawaii Teamsters Health & Welfare Trust Fund is **July 1, 2024 through July 31, 2024, effective September 1, 2024**. If you wish to change plans, please visit, [www.teamsterstrustbenefits.com](http://www.teamsterstrustbenefits.com). You may also visit the Trust Fund Office, Benefit & Risk Management Services (BRMS) at one of the following locations for further assistance:

Main Office  
560 North Nimitz Highway, Suite 219  
Honolulu, Hawaii 96817  
Phone Number: (808) 523-0199  
Neighbor Islands: (866) 772-8989

There are two (2) Medical Plans to choose from:

**1. University Health Alliance (“UHA”) Plan 600**

The UHA Plan 600 is a preferred provider or “freedom of choice” PPO plan. You may elect to receive services from the doctor of your choice and payments are based on a percentage of Eligible Charges. Under this plan, your out-of-pocket costs are usually lower when you receive services from a participating provider.

**2. Kaiser Permanente Plan**

The Kaiser Permanente Plan is an “HMO Plan.” You must receive services from a Kaiser Permanente doctor, and your co-payment is usually a fixed dollar amount. The plan will not pay for services from a non-Kaiser Permanente doctor, except when referred or if emergency care is required. Kaiser Permanente facilities include: Oahu, Big Island, Maui and Kauai.

For a complete listing of participating providers with the UHA Plan 600 or the Kaiser Permanente Plan please visit, [www.teamsterstrustbenefits.com](http://www.teamsterstrustbenefits.com).

Copies of the Summary of Benefits and Coverage for the medical plans are enclosed.

Hawaii Teamster Health & Welfare Trust  
2024 Open Enrollment  
June 2024

There are two (2) Dental Plans to choose from:

**1. Hawaii Dental Service (“HDS”)**

The HDS Plan offers you freedom to choose your own dentist. You may select from a network of over 96% of dentists statewide. Payments are based on a percentage of eligible fees. Visiting an HDS Member Dentist will lower your out-of-pocket costs.

**2. Hawaii Medical Services Association (“HMSA”)**

The HMSA Dental Plan is a “dental HMO” plan. Your copayment is usually a fixed dollar amount. The Plan will not pay for services from a non-participating HMSA dentist, except when referred or if emergency care is required.

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Benefit & Risk Management Services, Inc.  
Trust Administrator  
On behalf of the Board of Trustees

Enclosures